

60 YEARS OF SERVICE AND IMPACT

**Southern Maryland Tri-County
Community Action Committee, Inc.
Annual Report 2025 (Draft)**



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MESSAGE FROM THE BOARD CHAIR

As we celebrate **60 years of service**, the Board of Directors proudly honors this agency's legacy of community action, perseverance, and compassion. Since its founding in 1965, the mission has remained constant—to empower individuals, strengthen families, and uplift communities across Southern Maryland.

This year's milestone reminds us that progress is not measured by time alone, but by the lives changed. Through food security, housing support, early education, and energy assistance, Southern Maryland Tri-County Community Action Committee, Inc. (SMTCCAC) continues to be a pillar of stability for those who need it most.

Our region faces real challenges—rising costs of living, housing shortages, and increased demand for essential services. Through sound governance and strategic planning, the Board remains committed to ensuring that every program continues to deliver measurable impact with transparency and accountability.

I extend heartfelt appreciation to our leadership team, dedicated staff, and community partners whose hard work sustains this mission each day. Together, we honor 60 years of service and prepare for the next era of community empowerment in Southern Maryland.



Rev. Ernest Downs
(Chairperson, Board of Directors)

BOARD OF DIRECTORS



Rev. Ernest Downs

*County Government
Representative
Charles County
(Chairperson)*



Ms. Anita Bratcher

*County Government
Representative
Charles County
(2nd Vice-Chair)*



Mr. Joseph D. Frederick

*Community Representative
St. Mary's County
(Secretary)*



Mr. Ronald Clark

*Consumer Representative
Calvert County
(1st Vice-Chair)*



Mr. Reuben Collins, II

*Community Representative
Charles County*



Ms. Mary E. Dryden

*Elected Official Representative
St. Mary's County*



Mr. Josephus L. Harris, Jr.

*Consumer Representative
Calvert County*



Mr. Garnell Miles

*Community Representative
St. Mary's County*



Ms. Sybol Anderson

*Community Representative
Calvert County*



Ms. Raquel Stone

*Community Representative
St. Mary's County*

MESSAGE FROM THE PRESIDENT & CEO

To Our Partners and Supporters,

As SMTCCAC marks its **60th year of service**, we reflect with pride on the thousands of individuals and families whose lives have been touched through our programs.

What began in 1965 as a local effort to fight poverty has become a regional network of support that continues to meet the evolving needs of Southern Maryland residents.

In **Fiscal Year 2025**, our agency remained focused on what matters most—empowering people and strengthening families. Through collaboration, innovation, and compassion, we provided essential services to more than **20,000 households**, which collectively benefited over **80,000 individuals** across Calvert, Charles, and St. Mary's Counties. From ensuring families have food on their tables and energy in their homes, to expanding access to housing and education, each program embodies our mission to create opportunity and stability.

The past year has also been one of transformation. We continued to modernize our systems, streamline program coordination, and strengthen partnerships to improve client outcomes. Looking ahead, our priorities remain clear: advancing housing and energy security, deepening workforce and educational opportunities, and relaunching key community health initiatives.

I am deeply grateful to our dedicated staff, Board of Directors, community partners, and supporters for their unwavering commitment. Together, we celebrate six decades of service—and we move forward with renewed determination to build stronger, more resilient communities across Southern Maryland.



In partnership and progress,

Michael E. Young, MSW

President/CEO



FY25 COMPREHENSIVE IMPACT DASHBOARD

**Empowering
People**

**Strengthening
Families**

**Building
Futures**

Service Area:

Calvert • Charles • St. Mary's Counties



AGENCY-WIDE TOTALS

Category	FY25 Total
Households Served	20,000+
Individuals Benefited	80,000+
Total Assistance / Value Distributed	Over \$9.5 Million
Food Distributed (TEFAP)	Over 350,000 lbs.
Children & Families (Head Start/EHS)	123 children / 117 families
Affordable Housing Units	300 units (711 residents)
Community Partners	20+ active collaborations

Tri-County Service Reach

County	Households Served	Individuals Benefited	Estimated Value of Assistance
Calvert County	3,500+	17,000+	\$1.7 Million+
Charles County	8,500+	35,000+	\$4.3 Million+
St. Mary's County	8,000+	28,000+	\$3.7 Million+
Regional Total	20,000+	80,000+	Over \$9.5 Million

PROGRAM HIGHLIGHTS

				
Program	Households Served	Individuals Benefited *	Total Assistance / Output	Key Notes
The Emergency Food Assistance Program (TEFAP)	13,291	49,310	353,384 lbs. of food	In partnership with Maryland Food Bank & End Hunger in Calvert County
Office of Home Energy Programs (OHEP)	6,700	31,545	\$9,884,211.00 in total energy benefits	Includes MEAP, EUSP & Arrearage Support
Members Helping Members (MHM)	178	534	\$144,329.78	SMECO-funded emergency utility assistance
Housing Counseling Services	81	243	58 sessions conducted	HUD-certified financial & housing education
Affordable Housing	300	711	98 % occupancy rate	Managed with TM Associates & Habitat America
Head Start / EHS / EHS-CCP	117	592	15,579 meals provided	Nearly 100% of children met or exceeded widely held expectations
CDL Training Program	22	65	18 graduates / 89 % placed	FMCSA-approved Class B driver training
Friendly Health Services (FHS)	—	—	Relaunch planned FY26	Facility modernization & Director hired

* Estimate



IMPACT BY STRATEGIC GOAL

Strategic Goal	Focus Area	FY25 Outcomes
1. Strengthen Economic Stability	Workforce & financial education	18 new CDL drivers employed; 47 clients completed housing/financial counseling
2. Promote Housing & Energy Security	Housing & utility support	6,700 households received energy benefits; 300 affordable units maintained
3. Enhance Food Access & Community Health	Nutrition & wellness	49,310 individuals benefited from food assistance; FHS relaunch underway
4. Expand Partnerships & Innovation	Collaboration & modernization	20+partner organizations; expanded Microsoft 365 & CAP60 integration
5. Advance Operational Excellence	Accountability & compliance	Strong fiscal controls; independent audit in progress

At a Glance



60 Years of Service to Calvert, Charles, and St. Mary’s Counties



Comprehensive Support across food, housing, energy, education, and workforce development



Collaborative Impact: Programs working together to build sustainable self-sufficiency



Our mission extends beyond services—it’s about empowering families to achieve stability and shaping a stronger Southern Maryland.



Our History: 60 Years of Service

A Legacy of Empowerment in Southern Maryland

For six decades, **SMTCCAC** has been a pillar of support and progress for families across **Calvert, Charles, and St. Mary’s Counties**.

Founded in **1965**, SMTCCAC emerged from the national Community Action movement created by President Lyndon B. Johnson’s **War on Poverty**. From its earliest days, the agency has been driven by one unifying mission: **to reduce poverty, strengthen families, and empower individuals to achieve self-sufficiency.**

MILESTONES OF IMPACT

Decade

Milestone Highlights

1960s

SMTCCAC was established under the Economic Opportunity Act of 1964 to coordinate local anti-poverty programs and mobilize community resources. Early initiatives included emergency assistance, job training, and senior support.

1970s

Expanded services through federal and state partnerships. Introduced programs addressing housing, energy assistance, and family development.

1980s

Strengthened its role as the regional provider of **Energy Assistance (OHEP)** and other essential support programs for low-income households.

1990s

Launched the **Head Start Program**, providing comprehensive early childhood education and family services to children and parents across the tri-county region.

2000s

Developed and maintained **affordable housing communities** for families and seniors, expanding its mission beyond temporary relief to long-term stability.

2010s

Introduced **workforce development initiatives**, including the **Commercial Driver's License (CDL) Training Program**, empowering residents with career pathways.

2020s

Strengthened technology infrastructure, cross-program integration, and strategic partnerships. Began facility modernization and program development for **Friendly Health Services (FHS)** to address health equity.

TODAY AND BEYOND

Now in its **60th year**, SMTCCAC remains committed to its founding purpose — to uplift, empower, and create pathways to opportunity. Through decades of change, the agency has continued to adapt to emerging community needs while maintaining its core values of **service, integrity, and collaboration.**

As the agency looks toward the future, it continues to build on this legacy by expanding access to housing, energy, education, workforce, and health programs — ensuring that every family in Southern Maryland has the support needed to thrive.



Our history is not just about the past — it's the foundation for every life we touch today, and the future we're building together



2025 Programs & Services



The Emergency Food Assistance Program (TEFAP)

Providing Nutrition and Stability for Families in Need



Affordable Housing

Providing Safe, Quality Homes for Families and Seniors



Energy Assistance Program (OHEP)

Empowering Homes and Energizing Lives



Head Start, Early Head Start & EHS-CCP

Building Strong Foundations for Learning and Family Success



Members Helping Members (MHM)

Neighbors Supporting Neighbors in Times of Need



Commercial Driver's License (CDL) Training Program

Driving Workforce Mobility and Economic Opportunity



Housing Counseling

Guiding Families Toward Stability and Homeownership



Friendly Health Services (FHS)

Expanding Access to Preventive Health and Family Wellness



THE EMERGENCY FOOD ASSISTANCE PROGRAM (TEFAP)

Providing Nutrition and Stability for Families in Need



Overview

Access to nutritious food remains one of the most pressing needs for low-income households in Southern Maryland.

Through the **U.S. Department of Agriculture (USDA)** and the **Maryland Food Bank**, SMTCCAC coordinates TEFAP services in partnership with **End Hunger in Calvert County** and a network of community pantries to ensure families have consistent food support year-round.



FY25 Results

Metric	Result
Households Served	13,291
Individuals Benefited	49,310
Food Distributed	353,384 lbs.
Counties Served	Calvert, Charles, and St. Mary's
Active Partner Pantries	12



County Distribution

County	Individuals Benefited	% of Total	Key Partners
Calvert County	8,824	18.6%	End Hunger in Calvert County
Charles County	20,520	43.2%	Maryland Food Bank / Local Pantries
St. Mary's County	19,966	38.2%	Church & nonprofit food partners
Total	49,310	100%	



Impact

- Ensured continuous access to healthy food, benefiting nearly **50,000 individuals**.
- Reduced food insecurity among children, seniors, and working families.
- Strengthened local distribution efficiency through coordinated logistics and warehouse scheduling.
- Linked families receiving food support with **energy, housing, and counseling programs** to promote overall stability.



Continuous Improvement

- Improved pantry coordination and client intake to minimize duplication.
- Implemented standardized reporting across all counties for greater accuracy.
- Expanded rural outreach through mobile and satellite distribution sites.
- Enhanced volunteer management for faster, safer distribution.



Every pound of food delivered represents dignity, relief, and a step toward stability for a Southern Maryland family



OFFICE OF HOME ENERGY PROGRAMS (OHEP)

Empowering Homes and Energizing Lives

Overview

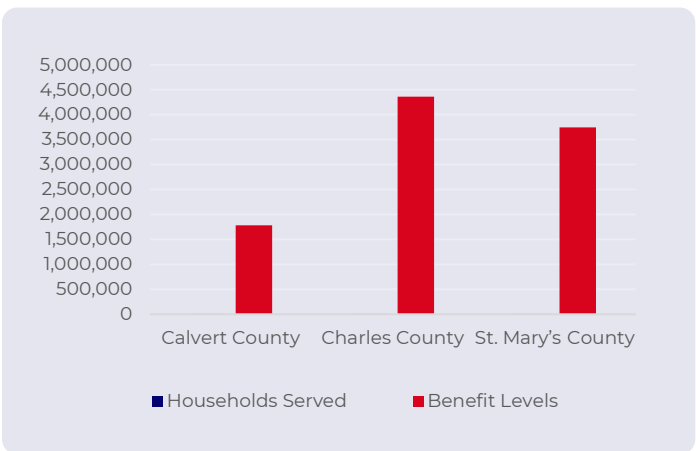
The Office of Home Energy Programs (OHEP), administered through the **Maryland Department of Human Services**, provides vital assistance to households facing energy insecurity.

Through funding streams such as the **Maryland Energy Assistance Program (MEAP)**, **Electric Universal Service Program (EUSP)**, and **Arrearage Retirement Assistance**, families across **Calvert, Charles, and St. Mary's Counties** receive support to maintain safe and reliable home energy service.

Beyond immediate relief, OHEP connects participants with financial counseling, housing resources, and energy education to promote long-term stability and self-sufficiency.

County Distribution

County	Households Served	Benefit Levels	% of Regional Total
Calvert County	1,983	\$1,781,007.25	18.02%
Charles County	3,064	\$4,359,426.69	44.10%
St. Mary's County	1,653	\$3,743,777.03	37.88%
Total	6,700	\$9,884,211.00	100.00%



FY25 Results

Metric	FY25 Total
Households Served	6,700
Individuals Benefited	31,545
Total Benefit Levels	\$9,884,211.00

Demographics

- Primary Age Range:** 25–44 years (21.4% of beneficiaries)
- Seniors (65+):** 13.7%
- Children (Under 18):** 37.1%
- Household Composition:** 42.5% single-person, 34.8% single-parent, 7.8% two-adult, less than 1% multi-generational
- Income:** 76% of households served have income below 150% of the federal poverty guideline.
- Vulnerable Populations:** 37% children and 14% seniors were protected from utility shutoff through our program.
- Disconnections Prevented:** Over 2,300 households maintained energy service.



Impact

- Delivered more than **\$9.8 million in total household energy benefits.**
- Provided direct support to **6,700 households**, helping them maintain safe living conditions.
- Reduced energy insecurity, homelessness risk, and health hazards.
- Strengthened partnerships with **SMECO, DHS**, and community organizations to expand emergency coverage.



Continuous Improvement

- Streamlined processing using digital document submission and CAP60 integration.
- Expanded outreach through community energy clinics and events.
- Enhanced staff training and compliance monitoring.
- Improved coordination with **Housing Counseling** to support long-term stability for clients.

“

Energy assistance is not only financial relief—it's a foundation for safety, dignity, and stability for every family we serve.

”



MEMBERS HELPING MEMBERS (MHM)

Neighbors Supporting Neighbors in Times of Need

Overview

The **Members Helping Members (MHM)** program provides emergency financial assistance to households struggling to pay their utility bills.

Funded by the **Southern Maryland Electric Cooperative (SMECO)** and administered by SMTCCAC, the program offers direct support to customers experiencing unexpected hardships, including job loss, medical emergencies, or sudden income reduction.

This locally funded initiative strengthens community resilience by ensuring that families can maintain access to essential electric service while avoiding costly disconnections.

FY25 Results

Metric	FY25 Total
Households Served	178
Individuals Benefited	534
Total Assistance Distributed	\$144,329.78
Average Benefit per Household	\$810.84
Counties Served	Calvert, Charles, and St. Mary's
Primary Funding Partner	SMECO

Continuous Improvement

- Enhanced data coordination between SMTCCAC and SMECO to speed up case processing.
- Expanded outreach through bill inserts, flyers, and partner agencies.
- Improved verification workflow to prioritize households with medical or safety risks.
- Increased integration with CAP60 for better tracking and accountability.

Impact

- Provided **direct utility assistance to 178 households**, preventing potential power disconnection.
- Distributed \$144,329.78 in total community-funded relief** to qualifying SMECO customers.
- Supported households facing emergency circumstances such as illness, loss of income, or home repairs.
- Strengthened the partnership between **SMECO** and **SMTCCAC**, aligning community investment with household stability.
- Linked MHM participants to **OHEP** and **Housing Counseling** programs for additional long-term support.

Program Insights

Category	Description
Funding Source	Donations from SMECO members and corporate giving fund.
Eligibility	Available to SMECO customers facing verified hardship.
Disbursement Process	Applications reviewed by SMTCCAC; payments made directly to SMECO.
Coordination	Integrated with OHEP to ensure coverage for crisis cases and utility continuity.

“**Members Helping Members embodies community action at its core—neighbors supporting neighbors to keep homes safe and powered.**”

HOUSING COUNSELING

Guiding Families Toward Stability and Homeownership



Overview

The **Housing Counseling Program** empowers individuals and families to make informed financial decisions, achieve housing stability, and prepare for homeownership.

As a **HUD-Approved Housing Counseling Agency**, SMTCCAC provides education, one-on-one counseling, and workshops on budgeting, credit, renting, foreclosure prevention, and first-time homebuying.

This program serves as a critical link between community members and long-term self-sufficiency, helping clients build credit, manage debt, and access sustainable housing opportunities.



Impact

- Helped **81 households** strengthen financial literacy and housing stability.
- Guided **31 potential** homebuyers toward readiness for mortgage qualification.
- Supported **27 families** in navigating foreclosure prevention and lender negotiations.
- Collaborated with **local lenders, housing authorities, and nonprofit partners** to expand service capacity.



FY25 Results

Metric	FY25 Total
Households Served	81
Individuals Benefited	243
Certified Counselors	2 HUD-Certified Counselors
Counties Served	Calvert, Charles, and St. Mary's



Partnerships & Coordination

- HUD** – Oversight and approval for counseling services.
- Maryland Department of Housing and Community Development (DHCD)** – State coordination.
- Local Partners** – Credit unions, mortgage lenders, and real estate professionals.
- Internal Coordination** – Referrals from OHEP and TEFAP to help clients address full-spectrum stability needs.



Service Categories

Counseling Type	Description	FY25 Activity
Pre-Purchase Counseling	Helps first-time homebuyers understand mortgage options, budgeting, and credit readiness.	8 clients
Credit & Budget Counseling	Focuses on financial literacy, debt management, and improving credit scores.	23 clients
Foreclosure Prevention	Assists homeowners at risk of losing their homes.	27 clients



Continuous Improvement

- Expanded digital intake forms and appointment scheduling through **Microsoft Bookings**.
- Introduced **virtual workshops** for greater accessibility.
- Integrated client tracking with **CAP60** for improved outcome measurement.
- Increased cross-referrals between Housing Counseling and Affordable Housing programs.

“

When families gain the tools to manage finances and secure stable housing, the entire community grows stronger.

”



AFFORDABLE HOUSING

Providing Safe, Quality, and Affordable Homes for Families and Seniors



Overview

SMTCCAC continues to play a vital role in expanding access to safe and affordable rental housing for families, seniors, and individuals with disabilities throughout Southern Maryland. Through strong partnerships with **TM Associates Management, Inc.** and **Habitat America**, our agency ensures that our nearly 300 unit community is well-maintained, fully compliant, and focused on long-term resident well-being.

Affordable housing remains our central mission—empowering residents to achieve stability, self-sufficiency, and active participation in their communities.

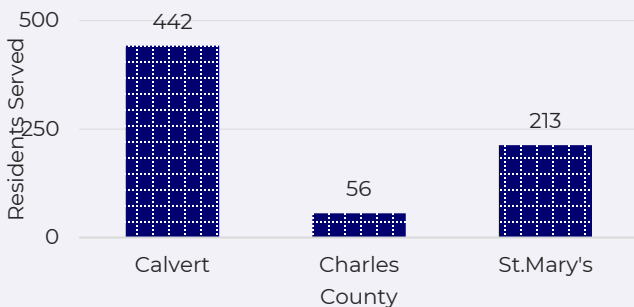
RESIDENTS SERVED PER COUNTY

Calvert County	442
Charles County	56
St. Mary's County	213
Total Residents served	711

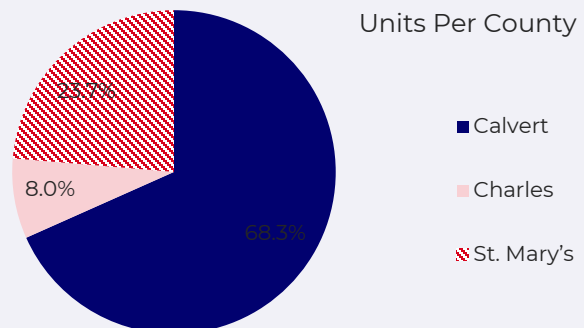
UNITS PER COUNTY

Calvert County	205
Charles County	24
St. Mary's County	71
Total Units	300

Residents Served Per County (FY25)



Units Per County (FY25)



KEY HIGHLIGHTS



TM Associates Portfolio (Calvert & Charles Counties)

- Maintained an average occupancy rate of **98%**.
- Completed multiple capital improvements including **drainage system repairs, new security cameras, water heaters, cabinetry, flooring, and appliance replacements.**
- **20-50 residents** regularly participated in engagement events organized by on-site management.



Hunting Creek Apartments (St. Mary's County)

- Maintained a **98.59% occupancy rate** with a **waitlist of 109 applicants**.
- **67 new families** moved into Hunting Creek—56 from within St. Mary's County and 11 from neighboring counties (Calvert and Charles), now counted under St. Mary's County totals.
- **Six households** have resided at Hunting Creek since 2008, demonstrating strong long-term retention.
- Hosted resident events such as **Back-to-School Night** (25 children) and **Thanksgiving & Christmas Goodie Bag distributions** (68 households).
- Completed **HVAC and appliance replacements** as part of FY25 capital improvements.
- Supported working families through **Foundations Learning Center**, an on-site childcare program serving **35 children** and employing **12-14 staff** in partnership with **The Promise Resource Center, Infant/Toddler Program, and Child Find**.



Continuous Improvement

- Ongoing infrastructure upgrades across all communities to maintain long-term quality and safety.
- Expansion of digital resident services (online rent payments and maintenance requests).
- Continued focus on resident satisfaction through surveys and community-based programming.

“A stable, affordable home provides the foundation families need to thrive—creating stronger, safer, and more connected communities.”



Impact

- Provided **affordable housing to 711 residents** across Southern Maryland.
- Sustained a **98% occupancy rate**, ensuring property sustainability and minimal vacancies.
- Strengthened housing stability for **working families, seniors, and individuals with disabilities**.
- Supported regional access to affordable housing, with families relocating from Calvert and Charles Counties to St. Mary's County.
- Integrated childcare and family engagement programs directly within housing communities.



Community Partnerships

- **TM Associates Management, Inc.** – Property management and compliance for Calvert and Charles County sites.
- **Habitat America, LLC** – Management and resident engagement for Hunting Creek Apartments in St. Mary's County.
- **Foundations Learning Center** – On-site childcare provider supporting early learning and family stability.



Calvert County (Total Units: 205)

01

THE COURTYARDS II, III, IV -AT FISHING CREEK (76 Units)

- **Type:** Garden Apartment & Townhouse Units
- **Address:** 3955 Gordon Stinnett Ave, Chesapeake Beach, MD
- **Office:** 410-286-3688
- **Property Management:** TM Associates
 - **Website:** www.tmamgroup.com
 - **Phone:** 240-683-0300



02

YARDLEY HILLS (104 units)

- **Type:** Multi-Family Units
- **Address:** 700 Yardley Drive, Suite A, Prince Frederick, MD 20678
- **Office:** 410-414-7428
- **Property Management:** TM Associates
 - **Website:** www.tmamgroup.com
 - **Phone:** 240-683-0300



03

PRINCE FREDERICK VILLAS (25 units)

- **Type:** Multi-Townhouse Apartments
- **Address:** 480 Stamper Court, Prince Frederick, MD 20678
- **Office:** 410-414-7428
- **Property Management:** TM Associates
 - **Website:** www.tmamgroup.com
 - **Phone:** 240-683-0300



Charles County (Total Units: 24)

01

DIGGS CIRCLE II (20 Units)

- **Type:** Townhouse Apartments
- **Address:** 401 Nanjemoy Drive, La Plata, MD 20646
- **Office:** 410-414-7428
- **Property Management:** TM Associates
 - **Website:** www.tmamgroup.com
 - **Phone:** 240-683-0300



02

FORBES APARTMENT BUILDING (4 Units)

St. Mary's County (Total Units: 71)

01

HUNTING CREEK (71 units)

- **Type:** Townhouse Apartments
- **Address:** 446925 Crocus Street, Lexington Park, MD 20653
- **Office:** 301-880-4804
- **Property Management:** Habitat America
 - **Website:** www.huntingcreekhomes.com



HEAD START, EARLY HEAD START & EHS-CHILD CARE PARTNERSHIPS (EHS-CCP)

Building Strong Foundations for Learning and Family Success



Overview

The **Head Start, Early Head Start (EHS)**, and **Early Head Start-Child Care Partnership (EHS-CCP)** programs provide high-quality early childhood education and comprehensive family support services for children ages **birth to five** and expectant families.

Through a holistic approach that includes education, health, nutrition, family engagement, and community partnerships, these programs ensure children enter kindergarten ready to learn and thrive.

SMTCCAC's Head Start division works closely with parents, local schools, and health providers to strengthen family well-being and promote lifelong learning opportunities.



FY25 Results

Metric	FY25 Total	Source
Total Enrollment	123 children	SMTCCAC Head Start FY25 Annual Report
Families Served	117 families	Head Start Program Data
Average Monthly Enrollment	100%	FY25 PIR Summary
Meals Provided	15,579	USDA Food Service Records
Counties Served	Calvert, Charles, and St. Mary's	Program Service Area



Comprehensive Services

Service Category	FY25 Highlights
Education	Delivered individualized learning experiences based on child assessments aligned with the Creative Curriculum and School Readiness Goals.
Health & Nutrition	100% of enrolled children received health screenings, dental checks, and nutritious meals.
Family Engagement	Parents participated in Family Partnership Agreements and goal-setting for employment, education, and housing.
Disability Services	Children with special needs received inclusive classroom support and individualized education plans.
Community Partnerships	Collaborated with local LEAs, WIC offices, and health departments for wraparound services.



Program Highlights

- **123 children and 117 families** received early education and family support.
- Sustained enrollment levels at or near **full capacity** across all funded slots.
- Served **15,579 USDA-approved meals** promoting healthy nutrition.
- Supported parents in achieving **employment, education, and housing goals** through Family Partnership Agreements.
- Strengthened collaboration **with local public schools** to ensure smooth kindergarten transitions.



Continuous Improvement

- Implemented **comprehensive classroom quality assessments (CLASS)** and curriculum fidelity checks.
- Expanded **professional development** opportunities for teaching staff.
- Increased **family engagement events** across all three counties.
- **Enhanced** data-driven decision making through ongoing monitoring and child outcome reporting.



Strategic Focus Areas

- **Early Learning & Literacy** – Promoting cognitive and social development.
- **Family & Community Engagement** – Empowering parents as primary educators and decision-makers.
- **Health & Wellness** – Ensuring every child receives preventive care and nutrition support.
- **Inclusive Education** – Strengthening early intervention and disability services.



When we invest in our youngest learners, we invest in the future strength of our communities.



COMMERCIAL DRIVER'S LICENSE (CDL) TRAINING PROGRAM

Driving Workforce Mobility and Economic Opportunity

Overview

The **CDL Training Program** provides residents of Southern Maryland with the skills, knowledge, and credentials needed to enter high-demand transportation and logistics careers.

As an **FMCSA-registered Entry-Level Driver Training (ELDT) provider**, the program combines online theory instruction with hands-on behind-the-wheel experience at our **Hughesville training site**.

Through our partnerships, participants receive case management, job placement assistance, and workforce readiness support—creating pathways from unemployment to sustainable employment.

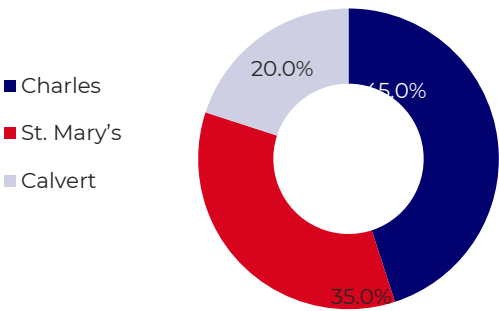
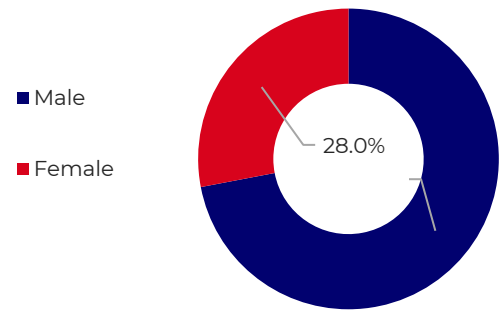
Participant Demographics

Category	FY25 Snapshot
Gender	72% Male • 28% Female
Average Age	38 years
Education Level	86% High School Diploma or Equivalent
Employment at Intake	59% Unemployed • 41% Underemployed
Residency by County	45% Charles • 35% St. Mary's • 20% Calvert
Special Populations	27% Recovery/Reentry (via Jude House & Job Source)
Income Eligibility	100% CSBG-qualified low-income households

FY25 Program Results

Metric	FY25 Total
Participants Enrolled	22
Graduates	18
Program Completion Rate	82%
Employment Rate (Post-Graduation)	89%
Counties Served	Calvert, Charles, and St. Mary's
Training Cost per Student	\$1,500

Gender Distribution





Employment Outcomes

- **Job Placement:** Several graduates secured employment through our employer partnerships.
- **Employment Sectors:** 55% transit/shuttle, 25% public works, 20% private commercial driving.
- **Average Starting Wage:** \$23 per hour (estimated across placements).
- **Employer Partners:** Local municipalities, regional transit companies, and private fleets.



Program Impact

- Provided **accelerated, affordable training** that meets all FMCSA safety and competency standards.
- Created **second-chance employment pathways** for participants referred through reentry and recovery programs.
- Strengthened **the regional workforce pipeline** by meeting growing demand for certified Class B drivers.
- Demonstrated the power of collaboration between public agencies, community organizations, and private employers.

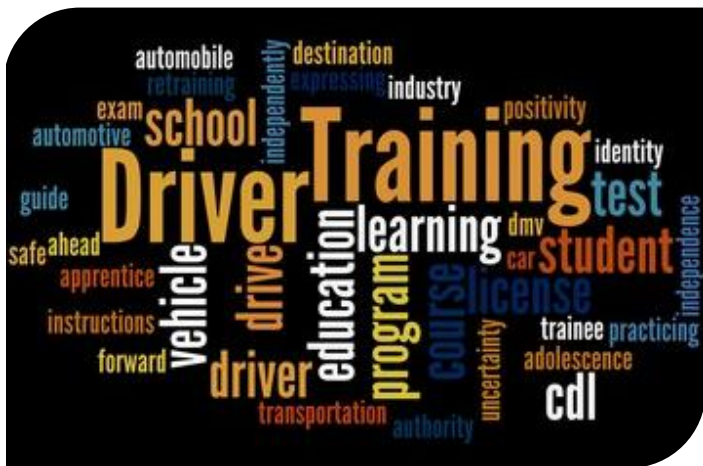


Strategic Outlook

- **Expansion Planned for FY26:** Launch of CDL Class A training to broaden career options.
- **Flexible Scheduling:** Development of evening and weekend sessions.
- **Enhanced Employer Partnerships:** Continued outreach to regional transit and logistics companies.



Every CDL graduate represents more than a driver—it's a family gaining stability and a community gaining opportunity.



FRIENDLY HEALTH SERVICES (FHS)

Caring for Our Community's Most Vulnerable



Overview

Friendly Health Services (FHS) was established to expand access to affordable, community-based health and wellness care for uninsured and underinsured residents across Southern Maryland. The program focuses on **preventive health education, basic screenings, and care coordination**—helping individuals and families connect to essential medical resources and improve long-term wellness.

Over the years, FHS has played an important role in promoting health awareness, early detection, and access to care. Building on this foundation, SMTCCAC is actively **preparing to reopen Friendly Health Services** to better meet community needs.



Current Program Status

During **FY25**, SMTCCAC continued planning for the reopening of FHS as part of its broader health and wellness initiative. The agency completed facility and compliance updates and hired a **new program director** to lead the next phase of development and community coordination.

Friendly Health Services will relaunch as a **preventive health and wellness center**, focusing on education, screenings, and resource navigation for families who face barriers to care.



Next Steps

- **Program Reopening:** Preparations underway to resume community services.
- **Staffing:** New Director of Friendly Health Services hired to oversee relaunch and operations.
- **Partnerships:** Strengthening collaboration with local health departments, hospitals, and clinics.
- **Service Expansion:** Integrating health education with existing SMTCCAC programs to promote holistic family well-being.



Program Focus

Core Area	Description
Preventive Health Education	Offering health literacy workshops and nutrition awareness programs.
Community Screenings	Coordinating wellness events focused on early detection and prevention.
Care Coordination	Assisting residents in accessing primary care, dental, and behavioral health services.
Health Equity	Reducing disparities in access for uninsured and underinsured families.

“Health is the foundation of self-sufficiency and Friendly Health Services will help ensure every family in Southern Maryland has access to wellness, prevention, and care.”





FINANCIAL REPORT (PENDING AUDIT)

Commitment to Accountability and Transparency





Celebrating 60 Years of Service to Southern Maryland.

P.O. Box 280 (Mailing address)

8371 Old Leonardtown Rd.
(Physical address)

Hughesville, MD 20637-0280



Phone: 301-274-4474



Fax: 301-274-0637



Website: www.smtccac.org.